

**BOGOTA BOARD OF EDUCATION
BOGOTA, NEW JERSEY
REGULAR MEETING
April 30, 2019
Bogota Jr./Sr. High School Cafeteria**

CALL TO ORDER by Mrs. Kohles, Board President at 7:00 p.m.

FLAG SALUTE

OPEN PUBLIC MEETING ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Bogota Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Bogota Borough Hall, communicated by letter to The Record, filed with the Clerk of the Borough of Bogota and posted on the Bogota Board of Education website.

ROLL CALL by Mr. Irfan Evcil, Board Secretary

Members Present: Mr. Connors, Mrs. Lewis, Mr. McHale, Mrs. Miller, Mr. Moore, Mr. Severino, Mrs. VanBuren, Ms. Montgomery and Mrs. Kohles.

Members Absent: None

Also Present: Mr. Damian Kennedy Superintendent, Mr. Evcil, SBA/BS, Nathanya Simon, Board Attorney, Elizabeth Ruiz Assistant BS and Student Council Representative Angelie Jaipersaud.

Absent: None.

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

Mr. Severino moved, seconded by Mr. McHale, a motion to open the meeting for public comments on agenda items only. Motion unanimously approved by voice call vote.

None.

Mr. Severino moved, seconded by Mr. McHale, a motion to close the meeting for public comments on agenda items only. Motion unanimously approved by voice call vote.

PUBLIC HEARING ON THE BUDGET

Mr. Kennedy gave the 2019-2020 Budget Presentation and answered questions regarding budget.

-Mrs. Ramirez asked what percent is the \$121 increase. Also, if the board is looking to purchase another building and another bus and hire another driver. With the change in curriculum will there be a gifted and talented program for middle schools.

-Mr. Kennedy responded that we are exploring all options and that the budget is a 2% increase and we are looking into a 29 passenger bus. The new bus will be for in district special education students route and the old bus will be for field trips and for sports trips. We are looking to hire a part time driver but we do have two drivers.

- Mr. Severino asked what the 2% in tax points.
- Mr. Evcil the 2% is \$300,545.00
- Mr. Severino in the summary of revenue, there is a difference of \$500 for maintenance reserve with March Board Secretary report and asked if that is a typo.
- Mr. Evcil responded it is the reserve interest which in the balance sheet line.
- Mr. Severino asked what the intention for the \$438,277 from the fund balance.
- Mr. Kennedy responded it is to replenish capital reserve.
- Mr. Connors congratulated Superintendent Kennedy and the staff for the budget and for bringing back our out of district placement students back to town.
- Mrs. Kohles stated that we no longer use a grant writing company, we are using Mr. Chiang with some of the administration and we are receiving grants and thanked everyone involved.
- Mrs. Cabrera asked about window repairs at Bixby School, will there be space/room to put air conditioners in the windows. Also asked if aides will be receiving a salary increase too in the coming year. Also asked for a possibility to look into getting a grant that would include improving the athletic field. Also asked if there ever was an idea of adding a new preschool or a kindergarten building at new river front apartment buildings with the idea that there will be a student increase population.
- Mr. Kennedy responded that we are looking into our next options. The first thing we needed to do was to get the windows repaired. We are looking to see how we can air condition all of our classrooms. Mr. Kennedy responded that no increase for now but we are looking at some possible situations with the aides moving forward for next year. In reference to the field, Mr. Kennedy responded that the big problem with the athletic field is where it is situated around water, flood zone. We do not know what we can do there because it floods.
- Mr. Connors responded that the deal that was made with the developer was for community development money, in the ballpark of \$3,000,000 which was to be used for a rec center in town. Also, responded that from what he believes, the apartment buildings will not make a big dent in our school system, it will bring in some kids, but more professionals.

Superintendent's Report

Mr. Kennedy informed on the following items:

- Thanks to Steen PTO for donating \$15,000 for the upgrade in their library. Bixby got their donation earlier and are almost done with their library renovation.
- The 21st CCLC grant was completed and submitted on last Thursday so we are just waiting to hear.
- Announced the Teachers of the year, Mrs. Hunter in Bixby School, Mrs. Tarino in Steen School, and Mrs. Hrabovsky at Bogota High School.
- NJSLA testing will be next week.

MINUTES

Approval of the following minutes as submitted by the School Business Administrator/Board Secretary:

March 12, 2019 Work Session/Action Meeting – Open
March 12, 2019 Work Session/Action Meeting – Closed
March 19, 2019 Regular Meeting – Open

Mrs. VanBuren moved, seconded by Mr. Connors a motion for the approval of the minutes as submitted for the **March 12, 2019 Work Session/Action Meeting-Open, March 12, 2019 Work**

Session/Action Meeting-Closed, March 19, 2019 Regular Meeting-Open on a roll call vote, Mr. Connors, Mrs. Lewis, Mr. McHale, Mrs. Miller, Mr. Moore, Mrs. VanBuren, Ms. Montgomery and Mrs. Kohles, voted yes. Mr. Severino yes on **March 12, 2019 minutes**, recused on **March 19, 2019 minute**. Motion Carried.

Consent Agenda Resolutions

Policy 4-30-19-01, 4-30-19-02, 4-30-19-03, 4-30-19-04, 4-30-19-05, 4-30-19-06, 4-30-19-07, 4-30-19-08, 4-30-19-09, 4-30-19-10, 4-30-19-11, 4-30-19-12, 4-30-19-13, 4-30-19-14, 4-30-19-15, 4-30-19-16, 4-30-19-17, 4-30-19-18, 4-30-19-19, 4-30-19-20, 4-30-19-21
Education 4-30-19-22, 4-30-19-23, 4-30-19-24, 4-30-19-25, 4-30-19-26, 4-30-19-27, 4-30-19-28, 4-30-19-29, 4-30-19-30, 4-30-19-31, 4-30-19-32, 4-30-19-33, 4-30-19-34, 4-30-19-35, 4-30-19-36, 4-30-19-37, 4-30-19-38
Personnel 4-30-19-39, 4-30-19-40, 4-30-19-41, 4-30-19-42, 4-30-19-43, 4-30-19-44, 4-30-19-45, 4-30-19-46, 4-30-19-47, 4-30-19-48, 4-30-19-49, 4-30-19-50, 4-30-19-51, 4-30-19-52, 4-30-19-53, 4-30-19-54

POLICY

Second Reading and Adoption of Policy 2422 Health and Physical Education

4-30-19-01 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 2422 Health and Physical Education (M) (Revised).

Second Reading and Adoption of Policy 2431.3 Practice and Pre-Season Heat Acclimation for School Sponsored Athletics and Extra Curricular Activities

4-30-19-02 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 2431.3 Practice and Pre-Season Heat Acclimation for School Sponsored Athletics and Extra Curricular Activities (Revised).

Second Reading and Adoption of Policy 2610 Educational Program Evaluation

4-30-19-03 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 2610 Educational Program Evaluation (M) (Revised).

Second Reading and Adoption of Policy 4219 Commercial Driver's License Controlled Substance and Alcohol Use Testing

4-30-19-04 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 4219 Commercial Driver's License Controlled Substance and Alcohol Use Testing (M) (Revised).

Second Reading and Adoption of Policy and Regulation 5111 Eligibility of Resident/Nonresident Students

4-30-19-05 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy and Regulation 5111 Eligibility of Resident/Nonresident Students (M) (Revised).

Second Reading and Adoption of Policy 5330.04 Administering an Opioid Antidote

4-30-19-06 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 5330.04 Administering an Opioid Antidote (M) (Revised).

Second Reading and Adoption of Regulation 5330.04 Administering an Opioid Antidote

4-30-19-07 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Regulation 5330.04 Administering an Opioid Antidote (M) (New).

Second Reading and Adoption of Policy 5337 Service Animals

4-30-19-08 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 5337 Service Animals (Revised).

Second Reading and Adoption of Policy 5756 Transgender Students

4-30-19-09 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 5756 Transgender Students (M) (Revised).

Second Reading and Adoption of Policy and Regulation 7440 School District Security

4-30-19-10 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy and Regulation 7440 School District Security (M) (Revised).

Second Reading and Adoption of Policy 8561 Procurement Procedures for School Nutrition Programs

4-30-19-11 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 8561 Procurement Procedures for School Nutrition Programs (M) (Revised).

Second Reading and Adoption of Policy 8860 Memorials

4-30-19-12 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 8860 Memorials (Revised).

Second Reading and Adoption of Policy 2415.06 Unsafe School Choice Option

4-30-19-13 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 2415.06 Unsafe School Choice Option (M) (Revised).

Second Reading and Adoption of Regulation 2460.8 Special Education Free and Appropriate Public Education

4-30-19-14 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Regulation 2460.8 Special Education Free and Appropriate Public Education (M) (Revised).

Second Reading and Adoption of Policy and Regulation 5600 Student Discipline/Code of Conduct

4-30-19-15 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy and Regulation 5600 Student Discipline/Code of Conduct (M) (Revised).

Second Reading and Adoption of Policy and Regulation 5611 Removal of Students for Firearms Offenses

4-30-19-16 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy and Regulation 5611 Removal of Students for Firearms Offenses (M) (Revised).

Second Reading and Adoption of Policy and Regulation 5612 Assaults on District Board of Education Members or Employees

4-30-19-17 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy and Regulation 5612 Assaults on District Board of Education Members or Employees (M) (Revised).

Second Reading and Adoption of Policy and Regulation 5613 Removal of Students for Assaults with Weapons Offenses

4-30-19-18 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy and Regulation 5613 Removal of Students for Assaults with Weapons Offenses (M) (Revised).

Second Reading and Adoption of Policy and Regulation 8461 Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses

4-30-19-19 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy and Regulation 8461 Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses (M) (Revised).

First Reading of Policy #2416 Programs for Pregnant Students

4-30-19-20 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 2416 Programs for Pregnant Students (M) (Revised).

First Reading of Policy #5752 Marital Status and Pregnancy

4-30-19-21 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 5752 Marital Status and Pregnancy (M) (Revised).

Mr. McHale moved, seconded by Mr. Connors a motion for the approval of agenda items **4-30-19-01 through 4-30-19-21**. On a roll call vote Mr. Connors, Mrs. Lewis, Mr. McHale, Mrs. Miller, Mr. Moore, Mr. Severino, Mrs. VanBuren, Ms. Montgomery and Mrs. Kohles voted yes. Motion Carried.

EDUCATION

Approval of Professional Conferences

4-30-19-22 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the following professional conferences (pending fund availability).

Name	Description	Location	Date	Amount
Theresa Henriquez	Integrating Mathematics and Science in the Middle School Grades	Montclair State University	5/22/19	\$150
Alexis Gadd	Review of the best children's books for your library collection	Somerset, NJ	5/14/19	\$209
Janine Martin	ADHD, Anxiety & Autism, practical strategies for the classroom	Windsor Prep High School Paramus, NJ	5/10/19	None
Nicole Stols	To bring the maker movement to school – Make something with circuits	Montclair University	7/31/19	\$150
Samuel Chiang	Realtime Training	Rockaway, NJ	5/30/19	Mileage
Jill Connolly	Student Wellness Expo	BCSS Educational Enterprises Paramus, NJ	6/7/19	None
Kelly DeCongelio	Realtime Training	Saddle Brook, NJ	5/6/19	None
Mara Wilson	Classroom Strategies for ADHD, Anxiety & Autism	Windsor Prep Paramus, NJ	5/10/19	None
Katherine Sura	New Court Rulings involving students classified as emotionally disturbed & best practices for IEPs	Cornerstone Day School Summit, NJ	5/9/19	Mileage

Approval of Field Trips

4-30-19-23 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the following field trips.

Date	Staff	Students	Location	Expense
6/5/19	Seth Mandel	Grade 7-12	Liberty State Park	To be paid by students
5/7/19	Holly Gioiosa Andrea Mejia Janela Mete	Pre-K	The Big Playhouse Westwood, NJ	To be paid by preschool
6/14/19	Monica Garcia	Multicultural Club	Paper Mill Playhouse Millburn, NJ	To be paid by students
5/9/19	Margie Maher Jean Hall	Grade 2	Meadowlands Environmental Center	To paid by PTO and students
5/20/19	Karol Misa	Grade 7&8	Hackensack Homeless Center	None
5/22/19	Samantha Smith Kelly Jones Katherine Voellm	Grade 4	Liberty Science Center	To be paid by PTO and students
4/2/19	Monica Garcia	Middle and High School Leadership Conference	Kean University	None
6/12/19	Jennifer Cataldi Cynthia Piano Cali Skrnich	Grade 3	Museum Village Monroe, NY	To be paid by students
5/15/19	Gina Giunchini Lauren Smith Nicolle Kelemen Mike Webb	Grade 6	Frozen on Broadway St. James Theatre NYC	To be paid by students
5/17/19	Bob Calleja Lou Severino	Art Club Students	Palisade Interstate Park	None

Approval of Hospital Instruction

4-30-19-24 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies Life Works Schools at Foundations Behavioral Health, Doylestown, PA to provide educational instruction services for Student #25191 at a contractual rate of \$187.50 for the length of stay at the hospital.

Approval of Out of District Placement

4-30-19-25 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the placement of Student #10868 at Windsor Bergen Academy at the contractual rate of \$17,105.36 for the remainder of the 2018/2019 school year.

Approval of Educational Instruction Services

4-30-19-26 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies Professional Education Services, Inc. to provide educational instruction services to Student #10953 while he attends High Focus at a rate of \$40 per hour.

Approval of Application for Preschool Stem Money

4-30-19-27 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the application of \$500 towards preschool STEM Education and accepts the donation of \$500 from the www.donorschoose.org to be used towards improving the STEM preschool classroom instruction.

Approval of Bergen Community College Early College Memorandum of Understanding

4-30-19-28 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves Memorandum of Understanding between Bergen Community College and Bogota Jr./Sr. High School for the Early College program for the 2019/2020 school year.

Approval of Credit Recovery Summer School Program

4-30-19-29 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves a credit recovery summer school program grades 7 through 12 running from July 8, 2019 through August 2, 2019, five days per week from 8:00 am to 2:30 pm, at a tuition rate of \$350 per student.

BE IT FURTHER RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves providing teachers as needed, based upon enrollment for the program.

Approval of Title I Summer School Program

4-30-19-30 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the Title I extended school year program running from July 8, 2019 through August 2, 2019 five days per week from 8:00 am to 11:30 am.

BE IT FURTHER RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves providing teachers and aides as needed, based upon enrollment for the program.

Approval of Special Education Extended School Year Summer School Program

4-30-19-31 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the in-district special education extended school year program running from July 8, 2019 through August 2, 2019, five days per week from 8:00 am to 11:30 am for grades Pre-K through grade 6.

BE IT FURTHER RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves providing teachers and aides as needed, based upon enrollment for the program.

Approval of ESL Summer School Program

4-30-19-32 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the ESL extended school year program running from July 8, 2019 through August 2, 2019, five days per week from 8:00 am to 11:30 am.

BE IT FURTHER RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves providing teachers and aides as needed, based upon enrollment for the program.

Approval of Nurse Position for Summer School Program

4-30-19-33 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves providing a school nurse for the in-district extended school year program running from July 8, 2019 through August 2, 2019, at the BEA contracted rate.

Approval of Coordinator Position for Summer School Program

4-30-19-34 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves providing a summer school coordinator to oversee the in-district extended school year program running from July 8, 2019 through August 2, 2019, at the BEA contracted rate.

Approval of 2019/2020 School Calendar

4-30-19-35 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the 2019/2020 School Calendar as attached.

BE IT FURTHER RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves all district offices to be closed on Thursday, July 4 and Friday, July 5 in observance of Independence Day.

Approval of Revision to 2018/2019 School Calendar

4-30-19-36 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves revision to the 2018/2019 school calendar as follows:

June 14 through June 19 Single Session – High School

June 20 Full Day – High School

June 17 through June 21 Single Session – Bixby & Steen

June 21 – Last Day of School

Approval of Affirmative Action Team

4-30-19-37 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board authorizes the Affirmative Action Team to conduct a Needs Assessment and develop a Comprehensive Equity Plan.

Approval of School Bus Emergency Evacuation Drill Report

4-30-19-38 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board ratifies the School Bus Emergency Evacuation Drill held on April 5, 2019 at 8:10 am for E. Roy Bixby Elementary School on Chestnut Avenue, supervised by Damon Englese, Principal for the second drill of 2018/2019 school year.

Mr. McHale moved, seconded by Mr. Connors a motion for the approval of agenda items **4-30-19-22 through 4-30-19-38**. On a roll call vote Mr. Connors, Mrs. Lewis, Mr. McHale, Mrs. Miller, Mr. Moore, Mr. Severino, Mrs. VanBuren, Ms. Montgomery and Mrs. Kohles voted yes. Motion Carried.

PERSONNEL

All personnel appointments are contingent upon receipt of an affirmative criminal history record check and the holding of proper certification.

Approval of Summer School Coordinator

4-30-19-39 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Krista DiGiacomo** as the Summer School Coordinator for the summer school program at a salary of \$40 per hour. Compensation will be provided for 4 hours daily service and 8 additional planning hours. To be paid partially through NCLB funding.

Approval of Summer School Teachers

4-30-19-40 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Title I teachers for the summer school program 2019 at a salary of \$40 per hour. To be paid through Title I funding. Teachers are as follows:

Tricia Miraldi – Kindergarten
Maria Castillo – 1st Grade
Nicole Kelemen – 2nd Grade
Chelsea Nagurka – 3rd Grade
Sandra Fatovic – 4th Grade
Laura Ketchum – 5th Grade
Vickie Shepherd – 6th Grade
Eunice Lee – ESL Teacher

Approval of Special Education Summer School Teacher

4-30-19-41 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of teachers for the special education summer school program 2019 at a salary of \$40 per hour. Teachers are as follows:

Brittany Yodice – Pre-K Teacher
Julie Vinci – Pre-K Teacher
Jamie D'Ademo – Pre-K Teacher
Katie Nagurka – LLD Teacher
Gina Lorusso – LLD Teacher
Donna Citakian – LLD Teacher
Mary Lou Schweitzer-Collins – School Nurse

Appointment of Aides for the Special Education Summer School Program

4-30-19-42 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of teacher aides for the Special Education Summer School Program 2019 as follows:

Bryan Autore	\$19 per hour
Donna Brugger	\$15 per hour
Jessica D'Esposito	\$15 per hour
Susan Harris	\$19 per hour
Jessica Hernandez	\$15 per hour
AnnaMaria Kaca	\$19 per hour
Kristen King	\$19 per hour

Doreen Lechuga	\$15 per hour
Julia Lopez	\$15 per hour
Gabriella Martinez	\$15 per hour
Lewis Marx	\$19 per hour
Jennifer Moyer	\$19 per hour
Elizabeth O'Brien	\$15 per hour
Jillian Pianghi	\$15 per hour
Shawn Robbins	\$15 per hour
Jeannie Rosado	\$19 per hour
Lidia Sadek	\$15 per hour
Veronica Trujillo	\$19 per hour
Holly Giosia	\$19 per hour (substitute aide)
Brenda Arroyo	\$15 per hour (substitute aide)
Alexa Gonzalez	\$15 per hour (substitute aide)

Appointment of Bus Aides for the Special Education Summer School Program

4-30-19-43 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of bus aides for the Special Education Summer School Program 2019 as follows:

Jessica D'Esposito
Lidia Sadek

Approval of Teachers to work in the Summer for IEP Meetings

4-30-19-44 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the following teachers to be on call for the Supervisor of Pupil Personnel Services to participate in IEP meetings during July and August 2019 at the BEA contracted rate of \$40 per hour:

Rachel Mantione
Kristen King
Sandra Fatovic
Lynn Demetrakis
Diane Baranello
Diane Kelemen
Diana Evans

Approval of Child Study Team Members to work in the Summer

4-30-19-45 **BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the following members of the Child Study Team to test pre-school aged children or conduct placement evaluations for new entrants into the district during July and August 2019. Members of the Child Study Team will work at their contracted per diem rate.

Michelle Hassan
Mara Wilson
Janine Martin
Evan Arlington
Arlene Luna
Katherine Sura

Approval of Maternity Leave

4-30-19-46 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the maternity leave of **Amy Bahadourian**, Elementary Teacher at Bixby School, as follows:

September 4, 2019 through October 15, 2019 using 27 sick days and 3 personal days

October 16, 2019 through November 8, 2019 FMLA and NJFLA running concurrently. Returning to work November 11, 2019

*above dates subject to change pending used sick days prior to the start of maternity leave and actual date of leave.

Approval of Maternity Leave

4-30-19-47 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the emergency maternity leave of **Natalie Carola**, Teacher Aide at Bixby School, as follows:

April 1, 2019 through May 24, 2019 using 35 sick days

May 27, 2019 through June 21, 2019 unpaid leave

September 5, 2019 through October 2019 FMLA and NJFLA running concurrently. Return date to be determined.

*above dates subject to change pending used sick days prior to the start of maternity leave and actual date of leave.

Approval of NCLB Stipend

4-30-19-48 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves **Diana Englese** to receive a stipend of \$3,000 for completing the No Child Left Behind Grant for the 2019/2020 school year, to be paid out of the grant on July 15, 2019.

Approval of Substitute Teacher

4-30-19-49 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves as a substitute teacher for the remainder of the 2018/2019 school year.

Caress Castro **\$ 100 per diem**

Claudia Gutarra **\$ 100 per diem**

Accept Resignation

4-30-19-50 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board accepts the resignation of **Michael Maldonado**, Teacher Aide at the High School effective April 4, 2019.

Approval of Teacher Aides

4-30-19-51 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the following teacher aides for the remainder of the 2018/2019 school year.

Jessica Pobutkiewicz **\$15 per hour**

Maria VanTine **\$15 per hour**

Approval of Garden Club Coordinator

4-30-19-52 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves **Tara Amanna** as the Garden Club Advisor at the High School at a stipend of \$600 for the 2018/2019 school year.

Approval of Detention Supervisors

4-30-19-53 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Detention Supervisors at the contracted rate of \$46 per hour for the 2018/2019 school year, as follows:

Lynn Demetrakis
Glynis Corso

Approval of Medical Leave of Absence

4-30-19-54 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves a medical leave of absence for **Andrea Lynch** effective April 22, 2019 for the remainder of the 2018/2019 school year.

Mr. Severino requested **4-30-19-48** to be voted on separately.

Mr. Severino discussed that the grant clearly says that the person can get up to \$5,000.00, but, nowhere, does he see where it says, that you can use the remaining \$2,000.00 somewhere else. He understands that we are trying to save money but his concern is if we reduce that by \$2,000.00, the grant is then reduced by \$2,000.00. So the person does not get it and the district does not get the \$2,000.00, this is the way he reads it.

Mr. Kennedy responded, when you look at the funds allocated, we get a total budget and we can pay up to \$15,000.00, for someone to write the grant. In the past, someone would write it and someone would do its duties, that money, we spent. We do not have to spend it, because we put the money in, if, we pay someone to do it. That other \$10,000.00 we've been using.

Mr. Evcil related that when we submit the grant, there's an allocation. When we submit the budget, we need to submit exactly what they allocated for. So, whatever the difference, whether it be supplies or stipends for the teachers to educate the students, we need to use that.

Mr. McHale moved, seconded by Mr. Connors a motion for the approval of agenda items **4-30-19-39 through 4-30-19-47 and 4-30-19-49 through 4-30-19-54**. On a roll call vote Mr. Connors, Mrs. Lewis, Mr. McHale, Mrs. Miller, Mr. Moore, Mr. Severino, Mrs. VanBuren, Ms. Montgomery and Mrs. Kohles voted yes. Motion Carried.

Mr. Moore moved, seconded by Ms. Montgomery a motion for the approval of agenda items **4-30-19-48**. On a roll call vote Mr. Connors, Mrs. Lewis, Mr. McHale, Mrs. Miller, Mr. Moore, Mr. Severino, Mrs. VanBuren, Ms. Montgomery and Mrs. Kohles voted yes. Motion Carried.

FINANCE

Approval of Bill List

4-30-19-55 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board ratifies the payment of bills in the amount of \$39,195.94 dated April 5, 2019 and approves the payment of bills in the amount of \$1,046,101.35 dated April 30, 2019 as per the attached, which will become part of this resolution.

Approval of Budgetary Line Item Expenditure

4-30-19-56 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, pursuant to N.J.A.C. 6A:23-2.11(C1), that, as of, March 31, 2019 no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23-2.11(C3), no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(B), and that sufficient funds are available to meet the district's fiscal obligations for the remainder of the fiscal year.

Approval of Payroll Transfer

4-30-19-57 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the payroll and fund transfer for the month of March 2019 in the amount of \$1,172,864.81 dated March 29, 2019 as attached, which shall be made a part of this resolution.

Approval of Report of the Secretary

4-30-19-58 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools the Board approves the Report of the Secretary for the month of March 2019 as attached, which shall be made a part of this resolution.

Approval of Report of the Treasurer

4-30-19-59 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools the Board approves the Report of the Treasurer for the month of March 2019 as attached, which shall be made a part of this resolution.

Approval of Settlement of Litigation

4-30-19-60 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board authorizes the settlement of litigation;

WHEREAS, litigation was commenced in the Superior Court of New Jersey, Law Division, Bergen County, captioned *Rosaura Bagolie v. Bogota Board of Education and John Does 1-5 and 6-10*, Docket No. BER-L-818-17; and

WHEREAS, the parties without any admission of wrongdoing have determined that it is in their best interest to resolve the matter;

WHEREAS, the Bogota Board of Education has directed counsel to negotiate a settlement, and

WHEREAS, the insurance carrier has agreed to resolve the matter for the sum of One Hundred Ninety Thousand dollars (\$190,000.00), which shall be paid by it in full.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education shall accept the settlement of the *Rosaura Bagolie v. Bogota Board of Education and John Does 1-5 and 6-10* litigation in accordance with the terms of a Settlement Agreement, to be signed by all parties to the litigation.

BE IT FURTHER RESOLVED, that the special Board counsel is authorized to take any and all necessary action to effectuate this settlement and conclude the aforementioned litigation.

Approval of 2019-2020 21st Century Community Learning Center Program Grant submission

4-30-19-61 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the submission of application for the 21st Century Community Learning Centers Program Grant. This application's purpose is to plan for the creation of an after school program in Bixby and Steen Elementary Schools. If approved, the board will support its budget and its operational plan.

Approval of South Bergen Jointure Transportation Services

4-30-19-62 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the following Resolution:

BE IT RESOLVED, that, the Bogota Board of Education does hereby approve an agreement with South Bergen Jointure Commission, an approved coordinated transportation services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2019/2020 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that, the Bogota Board of Education agrees to abide by the transportation services agreement as published by the South Bergen Jointure Commission and attached to this resolution.

Approval of Contract for IT Infrastructure E-rate Category 2

4-30-19-63 WHEREAS, the Board of Education solicited Request for Proposal for E-rate Category Two services, at Bogota Jr./Sr. High, Lillian M. Steen Elementary and E. Roy Bixby Elementary Schools, and

WHEREAS, the RFPs were reviewed in the office of the School Business Administrator

NOW, THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Bogota Board of Education awards contract with Computer Design & Integration, LLC for 2019-2020 school year in the total amount of \$114,438.90, pursuant to RFP process as the lowest responsible bidder and approve to apply E-rate grant in the total amount of \$11,854.18.

Category 2:

Vendor	Description of Services	Contract Amount		E-Rate Grant
Computer Design & Integration, LLC.	IT infrastructure, Category 2 eligible items – Switches, Cabling, installation and configuration	Bixby	\$21,026.50	\$6,248.13
		Steen	\$21,026.50	\$2,727.22
		Jr./Sr. HS	\$65,540.40	\$2,878.84
		BOE	\$6,845.50	\$0.00
	Total for all buildings		\$114,438.90	\$11,854.18

Approval of Contract for Emergency Notification System

4-30-19-64 BE IT RESOLVED, that, upon the recommendation of Superintendent of Schools, the Bogota Board of Education approve to award the contract with Technotime Business Solutions LLC. for the installation, configuration and integration of emergency notification system for all three school buildings in the total amount of \$58,527.50 under HCESC Co-op Bid#18-06.

Approval of Transportation Contract

4-30-19-65 BE IT RESOLVED, that, upon the recommendation of Superintendent of Schools, the Board approve to award the transportation contract with U.S. Coachways, Inc. in the amount of \$1,610.21 as the lowest quote for the U Got Brains trip to Great Adventure located at Jackson NJ on May 23, 2019.

Approval of Cancellation Outstanding Checks

4-30-19-66 BE IT RESOLVED, that, upon the recommendation of Superintendent of Schools, the Board approve to the following outstanding General Fund checks be cancelled and recorded as miscellaneous revenue in the Board's 18/19 General Fund records.

<u>Check#</u>	<u>Amount</u>
18199	\$4,510.00
18404	\$ 140.00
18722	\$ 76.45
19017	\$ 525.00
19604	\$ 6.16
Total:	\$5,257.610

Approval of Safety Grant submission

4-30-19-67 BE IT RESOLVED, that, upon the recommendation of Superintendent of Schools, the Bogota Board of Education approves submission of the 2019 Safety Grant Program through New Jersey School Insurance Group's NJEIF Subfund in the amount of \$6,887.09 for the period July 1, 2019 and June 30, 2020.

Approval of Proposed Budget

4-30-19-68 BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, and the School Business Administrator, the Board approves the Final School District Budget for the 2019-2020 School Year for submission to the Bergen County Superintendent of Schools for approval as follows:

	<u>Budget</u>	<u>Local Tax Levy</u>
General Fund	\$23,913,431	\$15,325,771
Special Revenue Fund	\$1,838,236	N/A
Debt Service	\$581,400	\$581,400
Total Budget	\$26,333,067	\$15,907,171

BE IT FURTHER RESOLVED, that, upon the recommendation of the Superintendent of Schools, and the School Business Administrator, Bogota Board of Education approves the tax levy for the general fund \$15,325,771 for 2019-2020 school year,

BE IT FURTHER RESOLVED, that Bogota Board of Education requests the approval a capital reserve withdrawal in the amount of \$685,000. The District intends to utilize these funds for the upgrade IT infrastructure for all schools (\$120,000), windows replacement project for E. Roy Bixby Elementary School (\$500,000) and new school bus purchase for in district special education program transportation (\$65,000), and

BE IT FURTHER RESOLVED, that Bogota Board of Education requests the approval a maintenance reserve withdrawal in the amount of \$1,735. The District intends to utilize funds for maintenance of school buildings and equipment,

NOW, THEREFORE, BE IT FURTHER RESOLVED, that, upon the recommendation of the Superintendent of Schools and the School Business Administrator, the Board approves the tax levy for the General Fund \$15,325,771 for the 2019-2020 school year.

Approval of Travel and Related Expense Reimbursement

4-30-19-69 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools and the School Business Administrator, the Board approves travel and related expense reimbursement:

WHEREAS, the Bogota Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and N.J.A.C. 6A:23b-1.29(b)

WHEREAS, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive prior approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only as described in NJOMB Circular Letter 06-02, including amendments or revisions thereto, a threshold amount below which Board approval is not required; and

WHEREAS, the Board of Education establishes, for regular district business travel only, an annual school year threshold of \$2,500.00 per staff/Board member where prior Board approval shall not be required unless this annual threshold for a staff/Board member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq but deemed by the Board of Education to be necessary and unavoidable are excluded from the requirements of N.J.A.C. 6A: 23B-1.1 et seq;

WHEREAS, the Board had previously established maximum amount for the pre-budget year 2018-2019 as \$30,000; and

WHEREAS, the Board of Education has expended \$15,247 of the maximum amount for the pre-budget year to date; and

NOW THEREFORE, BE IT RESOLVED that the Board establishes a travel expenditure maximum for 2019-2020 not to exceed \$35,000, excluding federal sources. Be it further resolved that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded. Be it further resolved, included in this amount is a maximum of \$2,500 per employee or officer.

Mr. Severino asked about agenda item **4-30-19-69**, why is that being increased.

Mr. Evcil responded that this is the “not to exceed amount” and this includes all of the travel expenses, including our teachers, administrators and board members professional development. This is just to make sure that we have enough funds.

Mr. Connors moved, seconded by Mrs. Lewis a motion for the approval of agenda items **4-30-19-55 through 4-30-19-69**. On a roll call vote Mr. Connors, Mrs. Lewis, Mr. McHale, Mrs. Miller, Mr. Moore, Ms. Montgomery and Mrs. Kohles voted yes. Mr. Severino voted yes to all except, recused on **4-30-19-55**, check # 023417 and # 023441 voted no. Mrs. VanBuren voted yes to all except on **4-30-19-55**, check # 023441 voted no. Motion Carried.

BUILDINGS AND GROUNDS

Accepts Donation

4-30-19-70 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board accepts the donation of \$15,000 from the Steen School PTO to be used towards the renovation of the Media Center at Steen School.

Mr. McHale moved, seconded by Mr. Severino a motion for the approval of agenda items **4-30-19-70**. On a roll call vote Mr. Connors, Mrs. Lewis, Mr. McHale, Mrs. Miller, Mr. Moore, Mr. Severino, Mrs. VanBuren, Ms. Montgomery and Mrs. Kohles voted yes. Motion Carried.

COMMITTEE REPORTS

None.

OLD BUSINESS

Mrs. VanBuren asked about CarePlus, if we have been provided one full time therapist and an intern.

Mr. Kennedy responded that it will start in September.

NEW BUSINESS

None.

HEARING OF PUBLIC

Mr. McHale moved, seconded by Mr. Connors, a motion to open the meeting in public session. Motion unanimously approved by a voice call vote.

Mrs. Ramirez asked about the calendar.

Mr. Kennedy said it will be posted on the website.

Mr. McHale moved, seconded by Mr. Severino, a motion to close the meeting in public session. Motion unanimously approved by a voice call vote.

Mrs. VanBuren request that in the future graduation date remain as graduation date, because once it is moved it throws Project Graduation out the window.

Mr. Kennedy responded, what we plan on doing next year with the calendar is that Monday will be the last day of school, and make Friday graduation day.

EXECUTIVE SESSION

WHEREAS, C.231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in executive or private session under certain limited circumstances; and

WHEREAS, said law requires the Board to adopt a resolution at a public meeting before it can meet in such an executive or private session:

NOW, THEREFORE BE IT RESOLVED, by the Bogota Board of Education, that:

1. It does hereby determine that it is necessary to meet in Executive Session on April 30, 2019, at 7:48 p.m. to discuss matters involving personnel.
2. That the matter discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

ACTION MAY OR MAY NOT BE TAKEN UPON RETURN FROM EXECUTIVE SESSION

Mr. McHale moved seconded by Mr. Severino a motion for closed session discussion. Motion unanimously approved by a voice call vote at 7:48 p.m.

Mr. McHale moved, seconded by Mr. Severino, a motion to open the meeting in public session. Motion unanimously approved by a voice call vote 8:18 p.m.

Mr. McHale moved, seconded by Mr. Severino a motion to amend **4-30-19-49**. On a roll call vote Mr. Connors, Mrs. Lewis, Mr. McHale, Mrs. Miller, Mr. Moore, Mr. Severino, Mrs. VanBuren, Ms. Montgomery and Mrs. Kohles voted yes. Motion carried.

Approval of Substitute Teacher

4-30-19-49 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves as a substitute teacher for the remainder of the 2018/2019 school year.

Caress Castro	\$ 100 per diem
Claudia Gutarra	\$ 100 per diem
Kenneth Varon	\$ 100 per diem

Mr. Severino moved, seconded by Mr. McHale a motion to move revised agenda item **4-30-19-49**. On a roll call vote Mr. Connors, Mrs. Lewis, Mr. McHale, Mrs. Miller, Mr. Moore, Mr. Severino, Mrs. VanBuren, Ms. Montgomery and Mrs. Kohles voted yes. Motion Carried.

ADJOURNMENT

Mr. McHale moved, seconded by Mr. Connors a motion for adjournment of the meeting at 8:19 p.m. Motion unanimously approved by a voice call vote.

Respectfully submitted,



Irfan Evcil
Board Secretary